Welcome to the website of The Lincoln Electric Company ["Lincoln," "Lincoln Electric," "Company," "we" or "us"]. The following terms and conditions, together with any documents they expressly incorporate by reference [collectively, the "Terms of Use"], govern your access to and use of www.lincolnelectric.com, including any content, functionality and services offered on or through www.lincolnelectric.com [the "Website"]. Please read the Terms of Use carefully before you start to use the Website. By using the Website, you accept and agree to be bound and abide by the Terms of Use. If you do not want to agree to the Terms of Use, you must not access or use the Website.

The Website has been prepared solely for the purpose of providing information about Lincoln Electric® and the services and products it offers and promoting the understanding and safe use of electric arc welding. The Website has been compiled in good faith by Lincoln Electric. However, no representation is made as to the completeness or accuracy of the information it contains. In particular, you should be aware that this information may be incomplete, may contain errors or may have become out of date. Lincoln Electric reserves the right to add, modify or delete any information at the Website at any time.

Instructions to Users

Protection of Username and Password
Some areas of the Website may require that you register and log in. You are responsible for protecting your username and password. Additionally, we may rely upon any communications it receives on the Website under your login. Notify us immediately if you have reason to believe your login has been or may be used by someone not authorized to do so.

Conduct on the Website
The Website includes online forums on which the Company’s customers can share information ["User Contributions"]. Users who participate in the forums agree that all posts made on any forum on the Website is not private information and that when posted it will be publicly available to any user on the Website. By providing any User Contribution on the Website, you grant us and our affiliates (and our respective licensees, successors and assigns) the right to use, reproduce, modify, perform, display, distribute and otherwise disclose to third parties any such material for any purpose. By providing User Contributions, you represent and warrant that you own or control all rights to such User Contributions and have the right to grant the license granted above. All posts are subject to review and any content deemed in the Company’s sole judgment to be inappropriate, offensive or inconsistent with the purpose for the forum may be deleted or the posting may be deleted in whole or in part. Users who post such content may be prohibited from further use of the forums or the Website.

We are not responsible (or liable to any third party) for the content or accuracy of any User Contributions posted by you or any other user of the Website. We make no representation or warranty as to the content or accuracy of any User Contributions and hereby disclaim any such representation or warranty.
Linking Policy
The Website contains links to other websites which may provide information of interest to you. Links to such websites are provided as a convenience. Their content may be accessed and used by you solely as permitted by the owner of the websites and in accordance with the terms of use for those websites.

Terms of Use
Use of Materials on the Website
In consideration for being granted the right to access and use the Website, you agree that your use shall be in compliance with the various policies and terms of use as stated by the Company on the Website. You may access, copy, download and print the information on the Website for personal, non-commercial use, educational use or to promote or use the Company's products. Any other use of content on the Website such as publication, or distribution is prohibited unless express written permission is obtained from the Company.

Prohibited Uses
You may use the Website only for lawful purposes and in accordance with these Terms of Use. You agree that you:

- Will not use the Website in any way that violates any applicable federal, state, local, or international law.
- Will not use the Website to transmit any advertising or promotional material, including any "junk mail", "chain letter" or "spam" or any other similar solicitation.
- Will not use the Website to impersonate or attempt to impersonate any other person or entity.
- Will not use the Website to corrupt or misuse any data, personal information or User Contributions that may be submitted to or accessed through the Website.
- Will not use the Website to engage in any conduct that restricts or inhibits anyone's use or enjoyment of the Website or which, as determined by us, may harm the Company or users of the Website or expose them to liability.
- Will not introduce any viruses, trojan horses, worms, logic bombs or other material which is malicious or technologically harmful and will not attack the Website via a denial-of-service attack or a distributed denial-of-service attack.
- Will not attempt to gain unauthorized access to, interfere with, damage or disrupt any parts of the Website, the server on which the Website is stored, or any server, computer or database connected to the Website. Will not otherwise attempt to interfere with the proper working of the Website.

Content Standards
These content standards apply to any and all User Contributions. User Contributions must in their entirety comply with all applicable federal, state, local and international laws and regulations. Without limiting the foregoing, User Contributions must not:
- Contain any material which is defamatory, obscene, indecent, abusive, offensive, harassing, violent, hateful, inflammatory or otherwise objectionable.
- Promote sexually explicit or pornographic material, violence, or discrimination based on race, sex, religion, nationality, disability, sexual orientation or age.
- Infringe any patent, trademark, trade secret, copyright or other intellectual property or other rights of any other person.
- Violate the legal rights (including the rights of publicity and privacy) of others or contain any material that could give rise to any civil or criminal liability under applicable laws or regulations or that otherwise may be in conflict with these Terms of Use.
- Be likely to deceive any person.
- Promote any illegal activity, or advocate, promote or assist any unlawful act.
- Cause annoyance, inconvenience or needless anxiety or be likely to upset, embarrass, alarm or annoy any other person.
- Impersonate any person, or misrepresent your identity or affiliation with any person or organization.
- Conduct any commercial activities, such as marketing, promoting or selling products or services or contests, sweepstakes and other such promotions.

- Give the impression that they emanate from or are endorsed by us or any other person or entity, if this is not the case.

**Customer Process for Closing Accounts**
This process should be identified and communicated annually or semi-annually to account managers

**Monitoring and Enforcement; Termination**
We have the right to:
- Remove or refuse to post any User Contributions for any or no reason in our sole discretion, including failing to comply with the Content Standards or engaging in any Prohibited Use.

- Take any action with respect to any User Contribution that we deem necessary or appropriate in our sole discretion, including if we believe that such User Contribution violates the Terms of Use, including the Content Standards, infringes any intellectual property right or other right of any person or entity, threatens the personal safety of users of the Website or the public or could create liability for the Company.

- Disclose your identity or other information about you to any third party who claims that material posted by you violates their rights, including their intellectual property rights or their right to privacy.

- Take appropriate legal action, including without limitation, referral to law enforcement, for any illegal or unauthorized use of the Website.

- Terminate or suspend your access to all or part of the Website for any or no reason, including without limitation, any violation of these Terms of Use.

- Without limiting the foregoing, we have the right to fully cooperate with any law enforcement authorities or court order requesting or directing us to disclose the identity or other information of anyone posting any materials on or through the Website.

However, we do not undertake to review all material before it is posted on the Website, and cannot ensure prompt removal of objectionable material after it has been posted. Accordingly, we assume no liability for any action or inaction regarding transmissions, communications or content provided by any user or third party. We have no liability or responsibility to anyone for performance or nonperformance of the activities described in this section.

**Copyright Infringement**
If you believe that any User Contributions violate your copyright, please see our Copyright Policy for instructions on sending us a notice of copyright infringement. It is the policy of the Company to terminate the user accounts of repeat infringer

**Trademarks and Copyrights**
All content on the Website is the exclusive property of the Company and is protected by copyright, trademark and other applicable laws. Trademarks and service marks on the Website are the property of the Company and other third parties. Except as expressly permitted by these Terms of Use or in writing by the Company or third party owner, no right is granted to use such trademarks or service marks. You may not delete any copyright, trademark or other legal or proprietary notice in the information that you print, download or use.

**Customer Assistance Policy**
The business of the Company is manufacturing and selling high quality welding equipment, consumables, and cutting equipment. Our challenge is to meet the needs of our customers and to exceed their expectations. On occasion, purchasers may ask the Company for information or advice about their use of our products. Our employees respond to inquiries to the best of their ability based on information provided to them by the customers and the knowledge they may have concerning the application. Our employees, however, are not in a position to verify the information provided or to evaluate the engineering requirements for the particular weldment. Accordingly, the Company does not warrant or guarantee or assume any liability with respect to such information or advice. Moreover, the provision of such information or advice does not create, expand, or alter any warranty on our products. Any express or implied warranty that might arise from the information or advice, including any implied warranty of merchantability or any warranty of fitness for any customers' particular purpose is specifically disclaimed.

The Company is a responsive manufacturer, but the selection and use of specific products sold by the Company is solely within the control of, and remains the sole responsibility of the customer. Many variables beyond the control of the Company affect the results obtained in applying these types of fabrication methods and service requirements.

**Safe Harbor Statement**
The materials at this and other Lincoln Electric websites may contain various forward-looking statements and include assumptions concerning Lincoln Electric's operations, future results and prospects. These forward-looking statements are based on current expectations and are subject to risk and
uncertainties. In connection with the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995, Lincoln Electric provides the following cautionary statement identifying important factors which, among others, could cause the actual results or events to differ materially from those set forth or implied by the forward-looking statements and related assumptions. Such factors include the following: (1) successful implementation of new information systems; (2) developments in product liability litigation; (3) demands of the competitive global economy that may generate new or enhanced competitors; (4) growth opportunities (or lack thereof) in international markets; (5) the cyclical and maturity of the welding industry; (6) changing operating factors that could affect production by impacting labor or materials; and (7) successful development of new products; (8) possible new developments in the technology of joining metals. These and other risks are discussed in greater detail in the Lincoln Electric periodic reports filed with the Securities and Exchange Commission. The reports filed by Lincoln Electric with the Securities and Exchange Commission and listed on the Website speak only as of the respective dates on which they are filed or used by Lincoln Electric. The contents of those reports can become out-of-date. Lincoln Electric makes no commitment, and disclaims any duty, to update any of those reports.

Environmental, Health, and Safety Policy
Lincoln Electric is committed to minimizing risks to human health and the environment in and around the workplace. More specifically, Lincoln is dedicated to maintaining the health and safety of its employees, customers and neighbors, as well as preserving the integrity of our environment. This commitment is supported by management and is the individual and collective responsibility of all Lincoln Electric employees. We will achieve these goals through our EHS system and strive for continual improvement by:
- Setting EHS objectives and monitoring progress to improve employee health and safety and reduce adverse environmental impacts
- Raising EHS awareness of all employees while stressing personal accountability and rewarding impactful behavior throughout the Lincoln organization
- Complying with or exceeding all applicable EHS regulatory requirements
- Conserving natural resources through pollution prevention, energy conservation and waste minimization

Privacy Policy
Website Privacy Policy
We have adopted this Privacy Policy in order to demonstrate our commitment to your privacy. This Privacy Policy states the policies of the Lincoln Electric Company and its affiliates (collectively "Lincoln Electric") regarding the collection, processing, and transfer of personally identifiable information collected on websites maintained by Lincoln Electric (referred to as "Personal Information").
This Privacy Policy tells you:
- What Personal Information we collect
- How we use that Personal Information
- How we may share that Personal Information
- How we protect that Personal Information
- Your choices regarding your Personal Information

By using websites maintained by Lincoln Electric (collectively, the "Site") and/or submitting your Personal Information to Lincoln Electric, you consent to all actions taken by us with respect to your Personal Information as stated in this Privacy Policy. If you do not consent to our collection, processing, and transfer of your Personal Information as described in this Privacy Policy, do not use this Site and do not submit your personal information.

This Site contains links to other third party websites. Lincoln Electric does not control and is not responsible for the operation of such websites. Please refer to the privacy policies of those websites if you have questions about their privacy practices.

International Transfer of Your Personal Data
Personal Information collected through the Site is stored on servers located in the United States. In some cases, your Personal Information may also be stored on servers in a country where the Lincoln Electric affiliate is located that sells or markets to your stated location.

What Personal Information We Collect and How We Use That Personal Information

Lincoln Electric collects Personal Information for the purpose of providing information or updates about Lincoln Electric or its products or arc
welding to individuals who visit the Site. We may also use Personal Information you submit for internal purposes including the administration of the Site, data analytics, and compliance with law or legal process and Lincoln Electric’s policies and procedures.

Personal Information You Give Us
We collect Personal Information that you choose to enter into the Site. Examples of the information collected and purposes for which it is requested follow:

- Contact Us and Ask the Experts: You may submit an inquiry or comment to Lincoln Electric along with your name, address, phone number and email address. Lincoln Electric uses this information for the purpose of replying to your inquiry.

- Questionnaires and Surveys: Lincoln Electric may ask users of the Site to complete optional online surveys and opinion polls for the purpose of obtaining their input relating to our present or planned products and their use. These surveys help us to better meet your needs. In conducting these surveys we may ask you to provide your name and contact information so that we can provide you with information about our products and about welding and cutting, for example, by sending you newsletters or other marketing material.

- Product, Accessory and Extended Warranty Orders: If you purchase products from the Site, we ask for your contact, shipping and billing information. You will also be asked to provide your credit card number and security code solely to our credit card processing vendor, 3Delta Systems (3dsi.com), for purposes of payment. Lincoln Electric will not have access to or store your credit card information. For U.S. products, you may also register your Lincoln Electric product here so we can provide information updates to you.

- Locating a Distributor: If you use the Site to locate a nearby Lincoln Electric distributor, we will ask you for a location. Information about your location may be retained and analyzed for statistical business reasons.

- Customer and Investor Updates: Lincoln Electric may ask you to provide contact information so that updates to our products, safety data sheets (SDS), safety and corporate investor information may be sent to you.

- myLincoln Account: If you create an account on a Lincoln Electric website, we may collect the account information that you submit, such as your name, email address, and log-in information. We may also collect information regarding your orders through the account, such as your history of purchases.

- Emails for Marketing Information: If you give us your email address and consent to receive marketing information, Lincoln Electric may send useful information about Lincoln Electric products and welding and cutting, such as advertisements, videos, contests, rebates and e-newsletters to your email address. Please see the section in this Privacy Policy titled “Your choices regarding your Personal Information” for more information on how to opt out or unsubscribe from such emails.

- Any Other Form of Contact Where You Voluntarily Provided Your Personal Information: You may provide us with Personal Information in other ways including, for example, through personal contact, comment boxes on the Site or by emails through the Site. We will handle any such Personal Information in accordance with this Privacy Policy.

Contact Us and Ask the Experts
We collect your name, address, phone number and email address along with any inquiry or comment you may wish to submit to the Company for the purpose of replying to your inquiry.

Personal Information from Other Sources
Lincoln Electric tracks information about the visits to the Site through various methods, including the use of cookies. These statistics are analyzed using Google Analytics, the results of which are used internally to better provide services to users and are not provided to other organizations. You can prevent Google Analytics from recognizing you on return visits to this site by disabling cookies on your browser.
Cookies
Please refer to our Cookie Policy for a description of how we collect information through cookies on the Site.

Log Files
The Site uses Internet Protocol ("IP") addresses to analyze trends, administer the Site, track user movements, and gather broad demographic information for aggregate use. We do not link IP addresses to personally identifiable information unless you have logged into your myLincoln account, in which case your IP address will be linked to your myLincoln UserID. An Internet Service Provider ("ISP") typically assigns a random dynamic IP address at the time of your connection. For local area network ("LAN"), DSL, or cable modem users, a static IP address may be permanently assigned to a particular computer. We may record the IP addresses of visitors to the Site. While an IP address may reveal your ISP or geographic area, we cannot determine your identity solely based upon your IP address.

Children's Privacy
The Site is not directed to children under the age of thirteen, and we do not knowingly collect Personal Information from children. We will ask you to confirm that you have not and will not provide such information to us or in postings on the Site when you register. If we become aware that such information has been provided or posted on the Site, we will delete it from our records.

How We Share Your Personal Information
Lincoln Electric does not sell or lease any Personal Information such as email addresses collected on the Site. The following are some of the ways we share your information:

- Third-Party Service Providers: We will share your Personal Information with third-party service providers under contract with Lincoln Electric to help us provide services to you. We may, for example, retain a third party to help us determine what marketing information you might find useful. We may also disclose your Personal Information to an attorney in the process of obtaining legal advice. We use a third-party service provider to process any billing information, including credit card information, you submit. We require these third-party service providers to provide safeguards for your Personal Information similar to the ones that we provide.

- Required Disclosures: We may be required to share Personal Information in response to a court order, subpoena, civil discovery request, other legal process, or as otherwise required by law.

- Legal Compliance and Protections: We may disclose account and other Personal Information when we believe disclosure is necessary to comply with the law or to protect the rights, property, or safety of Lincoln Electric, our users, or others. This may include exchanging Personal Information with other companies and organizations for fraud prevention and credit risk reduction.

- Corporate Transactions: We may disclose your Personal Information to prospective purchasers of any interest in Lincoln Electric or its assets.

Remarking
When you visit our Site, Lincoln Electric may place cookies on your computer (or other device you use to browse the web) that tell third party vendors like Google and DataXU to show you ads for Lincoln Electric ("Remarking Cookies"). As a result, these third party vendors may display Lincoln Electric ads to you on sites across the Internet. Remarking Cookies only collect information about what webpages you have visited on the Site in order to show you ads about products that may interest you.

You may opt out of Google's use of cookies by visiting Google's Ads Settings. Alternatively, you may opt out of a third-party vendor's use of cookies by visiting the Network Advertising Initiative opt-out page or the DoubleClick opt-out page.

Remarking Cookies are discussed in more detail in the Cookies Policy here.
How We Respond To Your 'Do Not Track' Browser Signals
We support the Do Not Track (DNT) browser setting. DNT is a preference you can set in your browser's settings to let the websites you visit know that you do not want the sites collecting your personally identifiable information.

California Online Privacy Protection Act Compliance / Your California Privacy Rights
California residents who use this Site may request that we provide certain information regarding our disclosure, if any, of the user's Personal Information to third parties for their direct marketing purposes. You can make such a request by email or by mail to:

The Lincoln Electric Company
22801 St. Clair Avenue
Cleveland, OH 44117

How We Protect Your Personal Information

Data Security
Lincoln Electric will take reasonable steps to protect the Personal Information it collects from loss, misuse, unauthorized access, disclosure, alteration, and destruction. Lincoln Electric has put in place appropriate physical, electronic and managerial procedures to safeguard and secures the Personal Information it collects from loss and misuse and unauthorized access, disclosure, alteration, or destruction. Please note that despite our reasonable efforts, no security measure is ever perfect or impenetrable, so we cannot guarantee the security of your Personal Information.

Your Choices Regarding The Information We Collect

Unsubscribing from Emails
You may choose to stop receiving marketing or promotional emails by unsubscribing here, by clicking on the unsubscribe link at the bottom of the email, or by emailing us your request to unsubscribe.

Updating Personal Information
You may use the link in the "Contacting Us" section of this policy to provide us with your updated or corrected Personal Information or to request that we delete your Personal Information.

If you have an account and login with us, the Site provides you the option to update or correct information previously provided by logging into your account and clicking User Admin Center and then My Profile to access your Personal Information and correct, amend or delete inaccurate information.

Data Integrity
Lincoln Electric will only process Personal Information consistent with this Privacy Policy and the purpose for which it was collected or authorized by you. To the extent necessary for those purposes, Lincoln Electric will take reasonable steps to ensure that Personal Information is accurate, complete, current as provided, and reliable for its intended use.

Data Retention
We may retain your Person Information for as long as permitted or required by applicable law.

Concerns
If you have any concerns about the privacy of the Personal Information you have provided to Lincoln Electric, please email us. Lincoln Electric will investigate and attempt to resolve any complaints you have and any disputes regarding the use and disclosure of your Personal Information in accordance with this Privacy Policy.

Contacting Us
If you have any questions about this privacy statement, the practice of the Site or your dealings with the Site, you can email us or contact us at the following address:
PRIVACY POLICY UPDATES
If we change our Privacy Policy, we will post those changes on this page and update the Privacy Policy modification date above. If we materially change this Privacy Policy in a way that affects how we use or disclose your Personal Information, we will notify you by prominently posting a notice of such changes before making them and by stating the effective date of the changes.

DISCLAIMER OF WARRANTY
LINCOLN ELECTRIC EXPRESSLY DISCLAIMS ALL WARRANTIES OF ANY KIND, WHETHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. ANY WARRANTIES IMPLIED FROM A COURSE OF DEALING OR PERFORMANCE OR THAT ACCESS TO THE WEBSITE WILL BE UNINTERRUPTED OR ERROR-FREE, THAT THE WEBSITE WILL BE SECURE, THAT THE SITE OR THE SERVER THAT MAKES THE WEBSITE AVAILABLE WILL BE VIRUS-FREE, OR THAT INFORMATION ON THE SITE WILL BE COMPLETE, ACCURATE OR TIMELY. IF YOU RELY UPON OR DOWNLOAD ANY MATERIALS FROM THE WEBSITE, YOU DO SO AT YOUR OWN RISK. NO ADVICE OR INFORMATION WHETHER ORAL OR WRITTEN OBTAINED BY YOU FROM LINCOLN ELECTRIC OR FROM THE WEBSITE SHALL CREATE ANY WARRANTY OF ANY KIND.

IN CERTAIN JURISDICTIONS, THE LAWS MAY NOT PERMIT THE DISCLAIMER OF WARRANTIES SO THE ABOVE DISCLAIMER MAY NOT APPLY TO YOU.

LIMITATION OF LIABILITY
BY ACCESSING AND USING THE WEBSITE, YOU AGREE TO ASSUME FULL RESPONSIBILITY FOR SUCH USE AND AGREE THAT ANY INFORMATION YOU SEND OR RECEIVE MAY NOT BE SECURE AND MAY BE INTERCEPTED BY UNAUTHORIZED PARTIES. YOU AGREE THAT USE OF THE WEBSITE IS SOLELY AT YOUR RISK AND YOU AGREE TO ASSUME THAT RISK. YOU AGREE THAT TO THE FULLEST EXTENT PERMITTED BY LAW AND SUBJECT TO THE LINCOLN ELECTRIC PRIVACY POLICY AS STATED IN THESE TERMS OF USE, NEITHER LINCOLN ELECTRIC NOR ITS AFFILIATE COMPANIES OR CONTENT PROVIDERS SHALL BE LIABLE FOR ANY DIRECT, INDIRECT, PUNITIVE, EXEMPLARY, INCIDENTAL, SPECIAL, CONSEQUENTIAL DAMAGES, WHETHER BASED ON CONTRACT, TORT, STRICT LIABILITY OR OTHERWISE, ARISING OUT OF OR RELATED TO THE WEBSITE OR ANY INABILITY TO USE THE WEBSITE, INCLUDING LINKS TO OTHER SITES, OR ANY ACTIONS WE TAKE OR FAIL TO TAKE AS A RESULT OF INFORMATION YOU SEND TO US. THIS LIMITATION OF LIABILITY SHALL APPLY TO ANY DAMAGES OR INJURY ARISING FROM ANY UNAUTHORIZED ACCESS TO, MISUSE, ALTERATION, THEFT, DESTRUCTION OR LOSS OF ANY RECORD OR DATA, FAILURE OF PERFORMANCE, ERROR, OMISSION, COMMUNICATION-LINE FAILURE, NETWORK OR SYSTEM OUTAGE, COMPUTER VIRUSES, FILE CORRUPTION, LOSS OF PROFITS.

TIME LIMITATION FOR CLAIMS
YOU AGREE THAT ANY CLAIM OR DISPUTE ARISING OUT OF YOUR USE OF OR RELATED TO THE WEBSITE MUST BE COMMENCED NO LATER THAN ONE (1) YEAR AFTER THE CLAIM ACCREUES OR IT IS PERMANENTLY BARRED. BECAUSE SOME JURISDICTIONS DO NOT ALLOW LIMITATIONS ON HOW LONG AN IMPLIED WARRANTY LASTS OR THE LIMITATION OF LIABILITY FOR CONSEQUENTIAL OR INCIDENTAL DAMAGES, ALL OR A PORTION OF THE ABOVE LIMITATION MAY NOT APPLY TO YOU.

Amendments
Lincoln’s Terms and Conditions of Sale and this Legal Notice and Terms of Use, including the Privacy Policy, may be amended from time to time without further notice and consistent with legal requirements, including the Safe Harbor relating to Privacy or Lincoln’s business requirements. All changes are effective immediately when we post them and apply to all access and use of the Website thereafter. Your continued use of the Website following the posting of revised Terms of Use means that you accept and agree to the changes. You are expected to check this page from time to time so that you are aware of any changes, as they are binding on you.

Applicable Law
The laws of the state of Ohio shall govern the interpretation and application of all terms of use for the Website. By accessing and using the Website you agree that all legal claims or disputes arising from your use of the Website shall be exclusively filed in the courts of the State of Ohio located in Cuyahoga County, Ohio.

Geographic Restrictions
The owner of the Website is based in the State of Ohio in the United States. We provide the Website for use only by persons located in the United States. We make no claims that the Website or any of its content is accessible or appropriate outside of the United States. Access to the Website may not be legal by certain persons or in certain countries. If you access the Website from outside the United States, you do so on your own initiative and are responsible for compliance with local laws.